<div align="center">**Strategic Initiatives Application**</div>

Proposal Overview: In approximately 200 words or fewer, please provide a thumbnail sketch of your proposed Strategic Initiative. The details of your proposal will be further developed in the questions below. Please submit your completed application to the Dean of the College.

Submitted by:_____

Date:_____

Basic Information and Departmental/Programmatic Need

1. Does your proposal include the need for a new tenure-track faculty position? Yes/No
   If No, please skip to question 5.   If Yes, please proceed with question 2.

2. Is your request for a new faculty line part of a proposal of a new program or for an addition to an existing department/program?
   - If for a new program, please skip to question 6.
   - If for an addition to an existing department/program, please move to question 3.

3. Please describe the departmental/programmatic need for a new tenure-track faculty position with supporting evidence.

4. Please describe how a new tenure-track position added to your department/program would affect student enrollment patterns at both the departmental and college levels.

5. Please describe how your proposal supports the goals of the strategic plan. Then please move to question 16.

Specifics of a Proposed New Program

6. Please provide a detailed description of the new program you are proposing. Be sure to include the following information:
   a. Is it an interdisciplinary program? In what ways?
   b. Will it include a major/minor?
   c. In what department(s)/programs would it be housed?
   d. What courses would be part of the new program?
   e. What are the faculty staffing needs of your program?
   f. Is the proposed program consistent with the best such programs at other institutions?

7. Please describe how the proposed program contributes to and enhances Allegheny College's liberal arts mission.

8. Please provide evidence of the likely student interest and/or the curricular need for the proposed program. (Evidence might include student surveys, history of student-designed major/minors in the area, trends in higher education, data from our applicant pool, data from our graduates, etc.).

9. If including a request for a new faculty position, how will the new faculty position fit into the proposed program? If the request is multi-departmental, please include specific expectations for the position in terms of departmental service and teaching, office location, department meeting attendance, etc.

10. If your proposed program utilizes resources from other programs/departments (including faculty time, courses, etc.), please attach evidence of the support and commitment to the proposal from each of the contributing departments/programs.

11. What other resources (in addition to the faculty position and departmental/programmatic resources discussed above) are realistically needed to make your proposed program successful? (Be sure to think about technology needs, support staffing, space, library resources, etc.).

Alignment of Proposal with the Goals of Allegheny's Strategic Plan

12. Does your proposal contribute to the goal of diversifying the campus and curriculum? Yes/No
If Yes, please answer the following questions. If No, please move to question 13.

    A. How will your program (and the faculty line if requested) increase the cultural and/or compositional diversity of the college community?

    B. How will they add to the diversity of our curricular and/or co-curricular programs?

13. Does your proposal contribute to the goal of internationalizing the campus? Yes/No
If Yes, please answer the following questions. If No, please move to question 14.

    A. How will the program (and the faculty line if requested) bring international perspectives into our curriculum and/or co-curriculum?

    B. How does the proposed program provide and/or encourage study-away?

14. Does your proposal enhance collaboration between academic and student life programs? Yes/No

    If Yes, please answer the following questions. If No, please move to question 15.

A. How will your program (and the faculty line if requested) encourage connections between learning in the classroom and the learning that takes place outside classroom spaces?

B. How will they work to make our campus a learning community in which curricular and co-curricular components work together to mutually enrich each other?

15. Does your proposal cross disciplinary borders, utilize different ways of knowing, and/or make connections between different perspectives?
If Yes, please answer the following questions. If No, please move to question 16.

A. How will your program (and the faculty line if requested) strengthen interdisciplinarity and integrative thinking at Allegheny?

B. If the requested faculty line will be housed in multiple departments/programs, how will all departments/programs establish shared criteria for evaluation and promotion of interdisciplinary faculty positions?

Enhancement of Allegheny's reputation, values, and priorities

16. How does your proposal build on existing institutional and/or departmental strengths?

17. Does your proposal create new areas of distinction to enhance Allegheny's reputation nationally and/or internationally? If so, please elaborate these areas and why you believe that they will have such an impact.

18. Does your proposal provide a connection to Allegheny's past in a way that increases our visibility or competitiveness? If so, please explain the connection.

19. How does your proposal address Allegheny's core values (for example: intellectual development, personal and social responsibility, cultural literacy and awareness, sustainability, or civic engagement)?