

Medical PPO Rates Effective July 1, 2023 - June 30, 2024

| Salary Range | Medical Type | % of Premium | Monthly Premium | Annual Premium | Employee Annual Cost Based on % of Premium | Employee Monthly Cost Based on % of Premium | Employee Bi-weekly Cost Based on % of Premium* | Employer Annual Cost |
|---------------------------|---------------------|--------------|-----------------|----------------|--|---|--|----------------------|
| 0 - \$45,000.00 | Single | 5.0% | \$679.15 | \$8,149.80 | \$407.49 | \$33.96 | \$16.98 | \$7,742.31 |
| \$45,000.01 - \$65,000.00 | Single | 13.0% | \$679.15 | \$8,149.80 | \$1,059.47 | \$88.29 | \$44.14 | \$7,090.33 |
| \$65,000.01 + | Single | 25.0% | \$679.15 | \$8,149.80 | \$2,037.45 | \$169.79 | \$84.89 | \$6,112.35 |
| 0 - \$45,000.00 | EE + Child(ren) | 5.0% | \$1,630.45 | \$19,565.40 | \$978.27 | \$81.52 | \$40.76 | \$18,587.13 |
| \$45,000.01 - \$65,000.00 | EE + Child(ren) | 13.0% | \$1,630.45 | \$19,565.40 | \$2,543.50 | \$211.96 | \$105.98 | \$17,021.90 |
| \$65,000.01 + | EE + Child(ren) | 25.0% | \$1,630.45 | \$19,565.40 | \$4,891.35 | \$407.61 | \$203.81 | \$14,674.05 |
| 0 - \$45,000.00 | EE + Spouse/Partner | 5.0% | \$1,829.05 | \$21,948.60 | \$1,097.43 | \$91.45 | \$45.73 | \$20,851.17 |
| \$45,000.01 - \$65,000.00 | EE + Spouse/Partner | 13.0% | \$1,829.05 | \$21,948.60 | \$2,853.32 | \$237.78 | \$118.89 | \$19,095.28 |
| \$65,000.01 + | EE + Spouse/Partner | 25.0% | \$1,829.05 | \$21,948.60 | \$5,487.15 | \$457.26 | \$228.63 | \$16,461.45 |
| 0 - \$45,000.00 | Family | 5.0% | \$2,104.86 | \$25,258.32 | \$1,262.92 | \$105.24 | \$52.62 | \$23,995.40 |
| \$45,000.01 - \$65,000.00 | Family | 13.0% | \$2,104.86 | \$25,258.32 | \$3,283.58 | \$273.63 | \$136.82 | \$21,974.74 |
| \$65,000.01 + | Family | 25.0% | \$2,104.86 | \$25,258.32 | \$6,314.58 | \$526.22 | \$263.11 | \$18,943.74 |

***NOTE: Bi-weekly deductions are over 24 pay periods.**