

Employee Expectations to Support a Community of Mutual Care 2020-2021 Academic Year

Being an Allegheny Gator means that each of us is a part of this community and must be willing to take steps to stay well and purposefully protect each other and the community as a whole. As Allegheny Gators, we are committed to creating an inclusive, respectful and safe residential learning community that will actively confront and challenge racism, sexism, heterosexism, religious bigotry, and other forms of harassment and discrimination.

For that reason, Employees are expected to commit to taking responsibility for their own health and helping keep the Allegheny community safe from the spread of COVID-19 and other infections as identified and instructed by the College. It is important to understand that the exact nature of the standards included in these expectations may change as new information about COVID-19 emerges. The intent of these expectations is to minimize the incidence and spread of COVID-19.

Employee Expectations

PROTECT YOURSELF

- Monitor for the symptoms of COVID-19 and report to the Allegheny College Health Agency (ACHA) if you experience fever of 100.4 F (38 C) or higher, dry cough, difficulty breathing, chills, repeated shaking with chills, muscle pain, headache, sore throat, or loss of taste or smell.
- Wash your hands often with soap and water or use hand sanitizer when soap and water is not available.
- Download on your phone or access online the daily health screening app and complete the questionnaire every day.

PROTECT OTHERS

- Maintain appropriate physical distancing.
- Wear an appropriate facial covering and other protective gear as directed by College officials.
- Greet without physically touching.
- Stay home if you feel ill or after exposure to someone who is ill or has tested positive for COVID-19, and notify the ACHA for appropriate follow up.

PROTECT OUR GATOR COMMUNITY

- Clean your work space and high contact items regularly.
- Adhere to any testing, quarantine, and self-isolation protocols and cooperate fully with contact tracing efforts.
- Carefully observe instructional signs posted throughout campus.
- Comply with the non-essential travel restrictions and limit travel [to areas where there are high amounts of COVID-19 cases](#).
- Support maintaining a healthy community by helping each other uphold the standards outlined in this pledge.

Allegheny College expects all Employees and members of our community to adhere to these expectations and to follow guidelines issued by State and Federal health agencies when off campus. Health symptoms will be reported to the Allegheny College Health Agency (ACHA) via the Allegheny College app for follow up by a medical professional; all data collected will be privacy protected and stored by an off-campus agency. These expectations will be enforced by the Employee Conduct policy of the Employee Handbook (section 900.1).