

October 16, 2024 Handbook Addendum Page 7 paragraph 2

Effective immediately, the following statement concerning the United States' labor law, "At-Will Employment," has been updated with revised language, as outlined below.

At Will Employment

Except as otherwise set forth in the Faculty Handbook or any applicable appointment letter, your employment with Allegheny College is 'at-will,' which means that employment may be terminated at any time by either the employee or Allegheny College for any reason not expressly prohibited by law. While all employees (including faculty) are required to comply with the employment and workplace policies set forth in this Employee Handbook, faculty appointments are governed by the Faculty Handbook.