

ALLEGHENY COLLEGE BENEFITS PACKAGE

Traditional Benefits

*company subsidized benefit plan

- Medical* - a Qualified High Deductible Health plan with telemedicine and an employer funded HSA contribution for certain employment classes
- Dental - two plan options
- Vision

Company Paid Benefits

- Basic Life Insurance
- Basic AD&D
- Short and Long-term Disability
- Employee Assistance Program

Additional Benefits

- Flexible Spending Accounts
- Employee, Spouse and Child Life Insurance
- Voluntary Insurance Benefits through AFLAC
- Voluntary Pet Insurance through Wishbone
- Medical expense payment solution, powered by AblePay
- Library privileges, bookstore discounts, and access to campus sport facility
- **Coming in the New Year!** Identity Theft Protection and Prepaid Legal Benefits

Time Off

- Vacation Time, Sick Time, and Personal Days
- 8 Company Holidays
- 3 Floating Holidays
- 5 Paid Volunteer Days

Investing in your Future

- Tuition Benefit Program for both employees, spouses, and dependent children

Financial Benefits

- Both Roth and Traditional Defined Contribution Plan
- Employer match up to 6%, with immediate vesting



Note: This summary is intended to only highlight the benefits offered to Allegheny College Employees and should not be construed as a complete or definitive description. More detailed information will be provided upon hire. For more detailed information on each benefit, contact the Human Resources Office at 332-2312, Room 212, Bentley Hall

