

## Staff Advisory Committee

The Staff Advisory Committee (SAC) represents the interests, opinions and concerns of the non-exempt staff by communicating these concerns to the Allegheny Executive Committee (AEC). For more information on the purpose of this committee, please visit the [BYLAWS part of the webpage](#) and refer to Section 1 (Purpose).

Linda Lees, Chair  
Ruth Dunton, Vice Chair  
Tanda Hollabaugh, Treasurer  
Chris Bell, Secretary

Tricha Young  
Sarah Holt  
Jennifer Kessner  
Rhonda Hershelman  
Reese Campbell  
Kelly Wright  
Amanda Allen

## Have You Heard?

The IDEAS Center has entered its 3rd year running the Mutual Aid Closet!

This is a resource for students who may be in need of daily supplies. Located on the 3rd floor of the Campus Center, the IDEAS Center asks that you check in with them each semester for an updated list of needs!

SAC website:

[sites.allegheny.edu/sac/](http://sites.allegheny.edu/sac/)



## this issue

### Equity on Campus

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## Presidential Commission on Status of Women Employees and Employees of Color

The new commission on campus hopes to give insight on how women employees and employees of color are doing, feeling, and thinking. I was able to get responses from one staff, one faculty, and one administrator.

Kelly Wright, the Physical Plant Building Coordinator, has been with us for 6 years. Along with this commission, she is also on the Staff Advisory Committee.

Laura Reeck, a professor in the Modern and Classical Languages and the International Studies departments, has been with Allegheny College for 16 years now. She also founded and helps run the Global Citizen Scholars Program.

Carly Masiroff, Associate Director of the Learning Commons, has been part of the Allegheny community for 3 and a half years and sits on the Administrative Advisory Committee.

### Could you tell me a little more about this committee? (Mission, charge, goals, etc.)

**Kelly Wright:** We are charged with identifying themes we feel are of major importance to the campus. We are looking at many different things, some of which are morale, retention, professional development, etc.

**Laura Reeck:** We have decided to pursue three areas of inquiry in smaller working groups. Our goal is to have recommendations (action-items) in each of these areas when the report is issued.

**Carly Masiroff:** These groups are Professional development and growth, Recruitment and retention, and Morale and climate. The deadline for the report...is the beginning of Fall 2019.

### What is something that has surprised you during the meetings?

**Kelly Wright:** How many people were feeling the same way about different circumstances on campus. It is also quite surprising how much information is out there and also how much is not. Even with today's technology, information is harder to find than you would think.

**Laura Reeck:** The level of acknowledgement and agreement among the commission members that we are at a critical juncture and our shared desire to see the climate at the college improve are motivating all of us and giving us a sense of duty. Though coming from all different areas of campus, we are on the same page, which is a tremendous starting.

**Carly Masiroff:** How many things are espoused on this campus, specifically in writing, but are not put to practice. As well as how many things are not in writing, specifically policies and procedures.

## NACHO BAR PRIZE WINNERS

*Allegheny solo cup, card holder, & lanyard:*

1. Kate Bennett
2. Jane Westenfeld
3. John Mangine

*Creek Connections cup, wallet, & card holder:*

1. Ruth Andel
2. Linda Radecki
3. Nancy Brenot
4. Megan McCoy
5. Doug Varee
6. Sherree Byers
7. Pauline Lanzine
8. Penny Drexel

*Shirt, lanyard, & keychain:*

1. Patrice Newman
2. Trae Yeckley
3. Jennifer Kessner
4. Bill Burlingame

*Tote bag, water bottle, card holder, & bottle opener:*

1. Carli Belosh

*Bottle opener, card holder, & wallet:*

1. Rick Holmgren
2. Kelly Wright
3. Olivia Lang
4. Rebecca Guanzon

*Coca-Cola patch, bottle opener, & card holder:*

1. Matthew Bocchi
2. Leslie Evanoff

*Frisbee, flashlight, bottle opener, card holder, & wallet:*

1. Chris Cramer

*Bag, notepads, pen, & keychain:*

1. Ruth Dunton

*Gift Cards:*

Amazon: Cindy Hoesch and Amanda Allen

McDonalds: Kirsten Peterson and Adele Poyner

Dominos: Linda Ernst

Cold Stone: LeAnn Yeckley

Applebee's: Jim Fitch

Giant Eagle: Lucinda Morgan

Subway: Linda Lees

Arby's: Courtney Green

Burger King: James Fadden

## Presidential Commission Conversation Continued...

### What are your hopes for this committee?

**Kelly Wright:** While we are fully aware that we can't fix everything, we hope to strengthen the employee bonds with each other and Allegheny College on the whole. Ideally, [we hope] to create a work environment that makes us the standard that other colleges want to aspire to. We see this as a great opportunity to make some very positive changes.

**Laura Reeck:** My hopes are that the recommendation (action-items) to come out of the commission work will be heard and realized in the most timely manner possible. I do not think there is time to lose. Also, the report will ultimately be delivered to the next Allegheny president's desk. I hope that [they] will be attentive to and motivated by the report.

**Carly Masiroff:** To really dig into the policies and procedures of the institution and make sure they make sense for us and build into the future of the institution.

### Conclusion

We have amazing staff, faculty, and administrators on campus, and some who are aware of others' struggles already. Others are just now learning but are taking the time to show they care. In times of transition and uncertainty, it is important to have those we can turn to, and with the way this commission is headed, it's looking like that will continue to be the truth for this campus.

If you ever have questions or concerns, please feel free to bring those to SAC, and we will discuss them. We hold your voice as our highest priority, as we are the representing committee for it.

## SAC/AAC NACHO SNACK BAR

Eighty five Allegheny faculty, staff, and administrators gathered on Thursday, August 3, in front of Pelletier to enjoy Nachos with a ton of topping options, giveaways, and the friendliest company. The sun beat down on the group for a hot and pleasant hour. Please see left for giveaway winners!





Watch for this banner at SAC-sponsored events!



## New Staff Employees

Please join SAC in Welcoming New Allegheny College Staff!

Susan Brockman, Registrar  
Tiffany Hrach, Learning Commons  
Paula Schaefer, Admissions

Shana Burchard, Financial Aid  
Courtney Hild, President's Office  
Stacey Teuta, Development

## Please send your ideas!

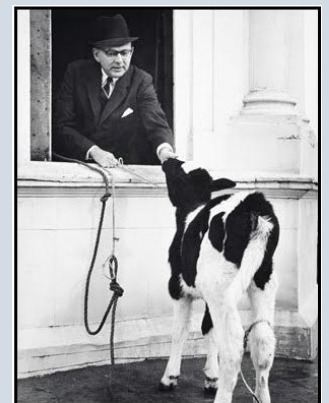
If you have stories, articles, or suggestions for the Staff Newsletter, please send an email to:

Jennifer Kessner

[jkessner@allegheny.edu](mailto:jkessner@allegheny.edu)

Allegheny received a \$7 million gift from Henry and Patricia Bush Tippie to renovate Bentley Hall, and we matched it! That gives us \$14 million total to renovate! Here are some Bentley fun facts:

1. Construction began in 1820, but the building was not finished until 1827.
2. "On the 150<sup>th</sup> anniversary of Founder's Day, President Lawrence Pelletier received a phone call suggesting he inspect the Bentley Hall belfry. A calf had been placed on the roof by a group of women students." - Courtesy of Merrick Archives



**OUR ALLEGHENY**  
Our Third Century Quest

## FALL BUCKET LIST

- ☐ VISIT A PUMPKIN PATCH
- ☐ apple farm visit
- ☐ pumpkin crafts
- ☐ LEAF PEEPING
- ☐ GO TO A FOOTBALL GAME
- ☐ carve pumpkins
- ☐ make leaf prints
- ☐ MAKE APPLE PRINTS
- ☐ DRINK APPLE CIDER
- ☐ eat candy apples
- ☐ jump in puddles
- ☐ MAKE GLYCERINE LEAVES
- ☐ FLY KITES
- ☐ roast s'mores in the fire pit
- ☐ donate to a foodbank
- ☐ TAIL GATE
- ☐ MAKE POPCORN FROM A COB
- ☐ bob for apples
- ☐ play dress up
- ☐ MAKE HALLOWEEN COSTUMES
- ☐ BAKE PUMPKIN BREAD
- ☐ make a fall mantel
- ☐ drink pumpkin pie coffee
- ☐ GO HIKING
- ☐ FIND OUR WAY THROUGH A CORN MAZE
- ☐ get cozy



## Here's What's Happening

Thanksgiving Break  
November 21-25

Last Day of Classes  
December 11

Holiday Luncheon  
December 20

Final Exams  
December  
13-14 & 17-18

Winter Break  
December 24 –  
January 1

## We Want to Hear From you!

If you have a suggestion or a concern, please contact any member of SAC. We value your voice and will keep anything anonymous when requested.

This edition of the Staff Sentinel was created by Jennifer Kessner, with content and editing help by SAC.

SAC website:

[sites.allegheny.edu/sac](http://sites.allegheny.edu/sac)



## Staff Spotlight Rhonda Hershelman— Gateway Office Manager



**Name:** Rhonda Hershelman

**Department:** Career Education/Pre-Professional Studies

**How long you've worked at Allegheny:** 18 years

**Other departments you've worked in:** Financial Services, Art, & Music

**What three traits define you?** Organized, conscientious, & reliable

**What committees, groups, etc. are you currently or have you previously been involved in:** SAC, Sustained Dialogues, FFC, Campus Climate, & Middle States Steering Committee

**What is your personal philosophy?** Work hard and know Who is in control

**What's one thing you couldn't live without?** Jesus

**What is the greatest challenge you have had to overcome in your life thus far?** Caring about what others think of me

**What is the one thing you cannot resist?** Dark Chocolate

**What is your greatest fear?** Living without my parents alive

**Where is your favorite place to be?** Outside soaking up the sunshine

**What is your favorite thing to do?** Make wine

**Where is the best place you've traveled to and why?** Cancun, for the warm sunshine, relaxation on the sandy beach, and meeting fun new friends

**What's the weirdest job you've ever had?** School Bus Driver

**What does true leadership mean to you?** Strength, humility, approachable

**Which one would you want most - flying cards, robot housekeepers, or moon cities?** Purple robot who brings me dark chocolate

**What has been the most important innovation you have witnessed in your lifetime?** Seeing lives drastically changed once they come to know Jesus as their Lord and Savior!!! Completely AMAZING.

**What would you do (for a career) if you weren't doing this?** Interior Decorating

**What would you most like to tell yourself at age 13?** You don't need a boy/man!

**How do you define success?** If you go to bed at night at peace and content

**What is the best book you have ever read?** The Bible

**Tell us something that might surprise us.** I love Muscle Cars, Street Rods, & Classic Cars.

## SAC Liaisons

Campus Life & Community Standards - Linda Lees

CoDE - Linda Lees

FFC - Ruth Dunton & Rhonda Hershelman

Strategic Planning - Linda Lees