



STAFF SENTINEL MONTHLY

Newsletter of the Allegheny College Staff Advisory Committee

In this issue:

- Editor's Note
- Welcoming New Staff
- "Tell Me Something Good"
- Allegheny Mentoring Program
- Employee Assistance Program
- "COVID Detection" word search

Welcome to our NEWEST STAFF MEMBERS!

(Mar.2020 through Aug.2020)

Leah SuleckiHead Teaching Assistant - English

Louis Ludwig
Police Officer - Public Safety

☐ Tell me something good ☐

Corona fatigue might be its most dangerous symptom. We're all so tired of this, but can't let our vigilance slip for a second. Still, there have been moments of joy and triumph during life in the time of COVID. Maybe it's as simple as listening to Chaka Khan sing a Stevie Wonder classic. Whatever has helped you get through, we invite you to share it here. [https://forms.gle/wNq71xDTvfokuQoh9] Although we might not have "something that'll sho' 'nuff set your stuff on fire," we can offer \$10 gift cards to three lucky entrants.





Dwight McCann / Chumash Casino Resort / www.DwightMcCann.com

Allegheny Mentoring Program pairs new employees with seasoned College vets

he Service Excellence Committee (SEC) of Allegheny College facilitates the Allegheny Mentoring Program to help new employees transition into the Allegheny community. New employees interested in this program will be assigned a mentor from a voluntary pool of experienced employees. The mentor will be a colleague outside of the new employee's department and building, with the same employee status (exempt / non-exempt) and ideally with similar interests.

New employees should learn of the mentoring program during their onboarding with HR. If you are interested in working with a mentor, you are invited to email Diane Patton, program facilitator, at dpatton@allegheny.edu.

If you are interested in becoming a Mentor, please complete the application at **sites.allegheny.edu/sec/become-a-mentor**.

Mentor Criteria:

- " Full-time staff with at least two years experience may apply to be a mentor
- Mentor must be an employee whose performance has been documented as satisfactory and is not on any form of progressive improvement plan
- ... Mentor participation is strictly voluntary
- " Supervisor approval will be requested when an applicant is assigned to a new employee

Mentor Responsibilities:

- " Introduce self and mentor program to the new employee as soon as possible after date of hire
- Touch base with new employee at least monthly during the first year of employment
- " Introduce new employee to colleagues around campus that they may not have had an opportunity to meet
- Remind new employee of upcoming staff development and social events and encourage him/her to attend
 Refer new employee to proper source if there are questions about employee's department, college policies, etc.



Diane Patton is Assistant to the Vice President for Development & Alumni Affairs and serves as facilitator of the Allegheny Mentor Program.

The Employee Assistance Plan:

Professional support and guidance for life's challenges

he Employee Assistance Plan can help you and your family get professional support and guidance to make life a little easier. The program is available to you in addition to the benefits provided with your MetLife insurance coverage. This program provides you with easy-to-use services to help with the everyday challenges of life — at no additional cost to you.

The program includes up to 5 phone or video consultations with licensed counselors for you and your eligible household members, per issue, per calendar year.

For more information, please contact HR or visit this link: sites.allegheny.edu/hr/employee-assistance-program-eap-2

Coronavirus Detection

ouepskswevldidvgqafvxbhax cxehnbwnvojbcaingnhskipmx dsjeaz xwify tnkr vycghaioeq npamxngyhgndxqtsqnibekdva g m j n s p f z l m n m z z u y p a n d e m i c n k i zmgmzyfazaebga ougt d l w q f g d s l g a g a o p q o u r raiijnjuowikviqoxmxvil xxzznrwzij jpgalvhxnstllxp wsuodbadekkiudseenvbpdqyd aw n b v m b n i r v v i p q f u z p l p z u amyhrvjtdcsr Igwmtnchgxhu bronaund i vsswqpe juoqpx e s m v i g n h x l n r g y b h s c g v c aowbypjduaaeovdlpy izooma s y truzh zwwche a to ak fedpah kg nktbxxxnraftmpdistanci thxblltfiusglutanzpdddknw yecljuenexohcni rwdqbfd beywkztyxpi yuixf s x y v w f owumcenvgvks 0 rupcixkbdihtwtgucphzir y p y q m v h f s y b w i p e s m s u p r x f d l c q a q x r g s g e v o k l d f a y i d z n u w c n frjncbqxuaqnermimlrdvvn I

handwashing quarantine distancing sanitizer pandemic bubble wipes virtual covid mask zoom swab

The Staff Advisory Committee (SAC) represents the interests, opinions, and concerns of the non-exempt staff by communicating these concerns to the Allegheny Executive Committee (AEC). For more information on the purpose of this committee, please refer to BYLAWS, Section 1 on the SAC website.

Visit the SAC website:



sites.allegheny.edu/sac

Members AY 2020-21

Tammy Steinfath, Chair Pauline Lanzine, Vice Chair Rhonda Hershelman, Treasurer Shawna Mook, Secretary

Kate Bennett Reese Campbell Ruth Dunton Sarah Holt Lana Mesley Patrice Newman Cristy Rhodes