

## **SAC Agenda**

September 18, 2023

CC 318

**Meeting Called to Order:** 11:03 pm

**Members in Attendance:** Kelly Wright  
Benjamin Bargar  
Linda Lees  
Chris Bell  
Allison Mattis  
Claudia Peters

**Guests:** None at this meeting

### **Vacant Spots: 3**

Samantha Miller (resigned)

Bonnie Brucato (not FT staff)

Jim Mulligan has volunteered and will be at the next meeting and possibly Jen Panko.

All members should ask colleagues to serve.

According to the by-laws there must be 9 members at all times but Linda will check past Agendas as she believes it was agreed to read 7 to 9 members.

### **Roundtable Discussion:**

- Feedback from Taco Bar

According to the members all feedback was positive with the exception of some staff mentioning that there was no dessert. There will be cookies next time.

- Middle States Accreditation Meeting on **Sep 19, 2023**

If possible some of us should be present to hear what will be said.

- Collect ideas for staff meetings

In order to get staff to mingle more with staff from other departments we need to come up with different ideas on how to do that in a fun way to not "scare off" anyone.

- Brad Gowetski's mother has passed away, Allison got a card to send to him

- Alexis Hart is now the Head of Faculty and Co-Chairs Kelly and Chris along with AAC have a meeting with her this afternoon. They will report about it in the next meeting.

- Pay raises

Even though every employee received a 3% pay increase on August 1st, 2023 the members would like to push for merit based pay increases to level the playing field for all employees. How can that be achieved as the leadership of different departments is not comparable. It was also mentioned that there have not been any mandatory performance reviews for many years and that that should be an issue that should be taken up with the new head of HR.

- Nicole Brown is the new head of HR and we will invite her to a future meeting.

- SAC meeting with the Trustees

When the Trustees are next on campus there should be a meeting with them.

- Bessemer Street Space (former PMI)

This space will be part of the new Innovation Center and the project is led by Byron Rich. Kelly is currently furnishing it. It is accessible for the Allegheny Community and has a machine shop on the 1st floor, a Mezzanine on the 2nd floor and classrooms and a "Think Tank" on the 3rd floor.

Local tool shops can come and use the space for a fee to work together on projects with students.

The space will be presented to the Trustees during their next general meeting on campus.

- Chris said she has updated our info on the SAC webpage. We should all check our titles and report back to her in case there is an error.

- All future SAC meetings will again be on the 1st Wednesday of each month at noon in CC 206. It is the best day for most members and a reliable date and time for any staff who want to come and join as guests.

**Treasurer's Report:**

Ben informed the members that after the Pretzel give away and half of the bill for the Taco Bar was paid the council has \$607.00.

**Meeting Adjourned:** 12:05 pm

**Next Meeting:** Wednesday, October 4th at noon in Campus Center 206