

Meeting with Chair and Vice Chair of the Board of Trustees
October 16, 2025
Tippie Board Room

In Attendance: Julie G. Skattum '85 Chair, Thomas John Sadvary '75 (Tom), representatives from AAC and SAC

Kelly Wright and Shelby Keister reported that Gator gatherings will return to Allegheny as a monthly, themed gathering each month except Dec and May; for example they are currently planning a Souper Bowl theme in January with a chili cook-off; each event will include a question using the sustained dialogue method to promote employee engagement and interaction. These gatherings are tentatively scheduled Wednesdays and will move around to different buildings across campus. The first gathering will take place on Oct 29 in the Blue Lounge (Brooks) from 3-5 pm.

Last summer AAC/SAC hosted a Summer Shindig which was attended by around 100 people. Since it was an open event for the whole campus, not just SAC-AAC, it was attended by students and senior management along with administrators and staff.

Questions and comments from Julie and Tom:

Are there still HR challenges? With the change in management, the culture has changed in a positive way. Debra is willing to listen, and is concerned with employee satisfaction.

Morale? Mixed reviews, depending on the department

How did the international students fare over the summer? Kelly Wright reported that 24 International students were employed by physical plant over the summer, and great care was taken to assure their safety, physically and emotionally.

Budgeting and financing - Allegheny remains in a strong position even though we did not meet our enrollment goal; the endowment enabled Allegheny to balance the budget, keeping in mind that with the Pathway, there is a long range business plan to take the college into the future. Even with the loss of international students this year, we had a plan for this outcome.

ALIC@Bessemer is financed through donations, we are still in early days. The branch campus in no way interferes with the liberal arts identity on the main campus. The branch campus is a complementary service to the community.

Athletics is heavily involved in recruitment connecting to the college and school spirit - but we need balance. Katheryn Frazier noted that enrollment is also promoting the Creative & Performing Arts Scholarship to attract non-athletic students to campus as well.

"Everyone has a role in the Pathway" Tom Sadvary

Respectfully submitted,

Maureen Beth Ryan
SAC Secretary